From: Dale McInnis dmcinnis@onealschool.org Sent: Wednesday, April 23, 2025 9:36:08 AM

To: Faculty <faculty@onealschool.org>; Staff <Staff@onealschool.org>

Subject: Employment Contract Questions

Good Morning,

I received a good question about the 2025-26 employment contracts regarding the continuation of free lunches as part of the compensation package.

For everyone's clarification, lunches will continue to be provided to faculty and staff during the school year at no cost to employees.

As we discussed in the February faculty and staff meeting, with enrollment projected down from this year, I am focused on retaining our employees for 2025-26. Salaries will be at least at the current year's rate, and increases will be provided if enrollment levels allow. Decisions on cost-of-living increases or bonuses can't be finalized until our enrollment is finalized this summer.

Thanks for your questions, and thanks for making O'Neal special,

Dale



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