March 11, 2024

Dear Members of the O'Neal Community,

Please be informed that effective immediately, John Elmore is no longer Head of the O'Neal School. After discussions with the Board of Trustees, Mr. Elmore tendered his resignation. The Board concurred and accepted the resignation without question. Over the course of Mr. Elmore's eleven-year tenure with the O'Neal School, we saw many strides forward and we wish him well in his future endeavors. You will be receiving an announcement under separate cover of the school's interim plan as we begin the search for a permanent new Head of School.

Please be reassured that the Board is actively involved and that we are appreciative and understand how quickly this is moving. We thank you for your patience and resilience as we move towards an even brighter future for our entire O'Neal community.

The O'Neal School Board of Trustees

The O'Neal School | 3300 Airport Road, Southern Pines, NC 28387 | (910) 692-6920