



September 12, 2023

Rick and Cassie,

This message is a follow-up to my letter of August 11 and a behavior and expectations contract for [REDACTED] and your family moving forward. [REDACTED] already has disciplinary issues and concerns, including two significant infractions, and we still have been unable to establish a positive and cooperative relationship between the School and your family. Please note the following requirements:

- [REDACTED] must meet the expectations the School has for every student at O'Neal, including respecting others and treating them with respect. His interactions with faculty and staff must be honest and respectful.
- [REDACTED] may not talk about concerns regarding students or staff outside a setting designed for resolving issues. As Miryah Walters informed you, [REDACTED] may not approach, talk to nor talk about [REDACTED]
- All communication between your family and the School regarding [REDACTED] must go through the Middle School Division Head. There can be no direct communication with [REDACTED] teachers, staff, or coaches without an administrator present.

The previous letter reminded you that a positive relationship between a family and the School is essential for [REDACTED] success. The expectations outlined in this contract represent the minimal and fundamental requirements for [REDACTED] to remain a student at The O'Neal School. Our school community depends on the collegial and cooperative participation of every family, and in order to be a part of the school community, every family has to accept the responsibility to contribute positively to our mission and focus.

Please print this contract, sign below, and return it to The O'Neal School before the end of the day on September 15, 2023, acknowledging your agreement with these requirements and your agreement to fully comply. This contract serves as a final warning that significant changes and improvements must be made or the enrollment contract for the 2023 – 24 academic year will be terminated.

John C. Elmore  
Head of School

[REDACTED] Stefanik

Rick Stefanik

Cassie Stefanik