



# John C. Elmore

## Head of School

January 16, 2024

Dear O'Neal Community,

As many of you may be aware, a website was recently launched criticizing our school's safety policies and procedures. It also contains inaccurate and incomplete allegations about an incident between students on campus last spring. Because we must value the privacy rights of our students and families, we will not share confidential information about this incident.

Please know that the safety of our students is a top priority, and O'Neal has policies and procedures regarding student bullying, including mandatory reporting and cooperating with law enforcement. Administrators and faculty members followed our policies throughout this matter.

The O'Neal School takes all instances and accusations regarding the safety of our community very seriously. During the last several years, we have taken steps to improve the security and monitoring of our campus by adding locks, cameras, resistant doors, etc. Know that if there is ever a safety threat in our community, then we will appropriately communicate the information and follow our policies and procedures.

While we cannot talk about this specific incident, if anyone has additional questions about our policies and procedures and what we do to keep students safe, we are happy to talk to you.

Sincerely,

John Elmore  
Head of School